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September 30, 2025

Name of the company	Toyo Construction Co., Ltd. (1890 TSE Prime Market)
Representative person:	Shinya Yoshida Representative Director, Executive Chairperson and CEO
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Notice Concerning Change of a Representative Director (Resignation) and Resignation of Directors

Toyo Construction Co., Ltd. (the “Company”) hereby announces that it has received today letters from a Representative Director and six Directors of the Company concerning their resignation from Director positions effective December 31, 2025. Details are as follows.

1. Change of a Representative Director (Resignation) and Resignation of Directors

Name	Current Position
Shinya Yoshida	Representative Director
Takashi Narusawa	Outside Director
Kazumichi Matsuki	Outside Director
Masato Uchiyama	Outside Director
Masaharu Okada	Outside Director
Katsuya Natori	Outside Director
Yoshiko Fujii	Outside Director

2. Reason for the Change (Resignation)

As announced in the Company's press release posted on September 25, 2025 titled "Notice Regarding the Result of the Tender Offer for the Shares of Toyo Construction Co., Ltd. by TAISEI CORPORATION and the following Changes in the Parent Company, Other Affiliated Companies and the Principal and Largest Shareholder", TAISEI CORPORATION ("Taisei") has completed its tender offer (the "Tender Offer") for shares of common stock of the Company. The Company will become a wholly-owned subsidiary of Taisei in mid-December 2025 after the series of procedures described in the Company's release posted on August 8, 2025 titled "Announcement of Expression of Opinion in Support of the Tender Offer for Our Shares by TAISEI CORPORATION and Recommendation to Tender Shares in the Tender Offer" in "3. Details of, and Grounds and Reasons for, the Company's Opinion on the Tender Offer" and "(5) Policy regarding Organizational Changes after the Tender Offer (matters regarding so-called two-step acquisition)", and the Company's share buyback from Maeda Corporation and delist from the Tokyo Stock Exchange in accordance with its delisting standards.

All of the forementioned Directors believe that when the Company's change to a wholly-owned subsidiary of Taisei is completed, running business under a new Board of Directors shall maximize synergies expected in the Tender Offer and thus expressed their intention to resign from their Director positions effective December 31, 2025. The Company has accepted their proposals.

3. Scheduled date of change (resignation)

December 31, 2025

4. Others

The Company will announce, upon consultation with Taisei, the new Board of Directors from January 2026 as soon as decided.

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